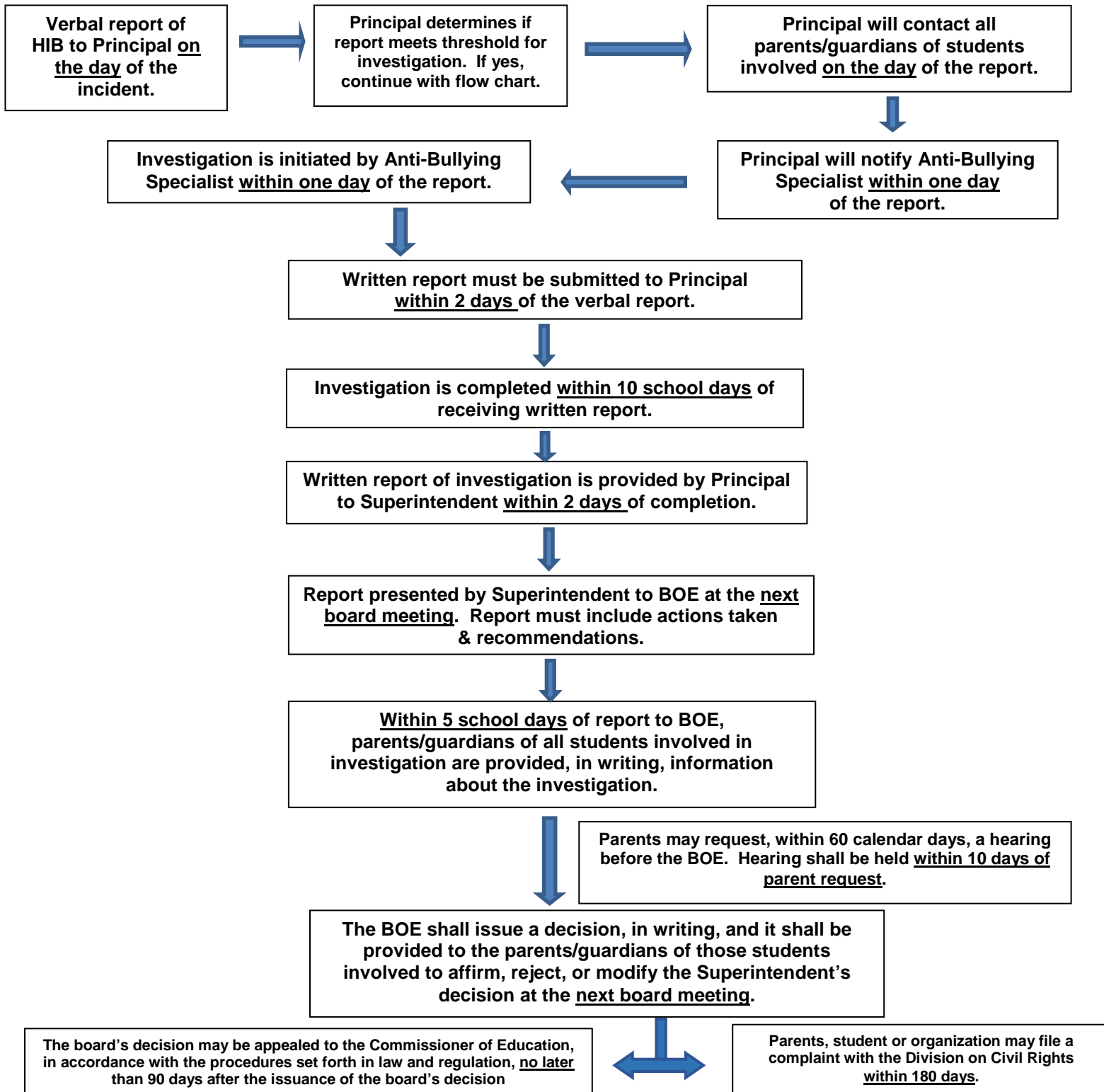


Exhibit 1

HIB Flow Chart



Date: First Reading: June 13, 2016
Second Reading and adoption: July 25, 2016
Readopted: November 14, 2016
Revised/Readopted: January 7, 2019